

Board of Selectmen Meeting  
Tuesday, August 4, 2020

The Board of Selectmen met on Tuesday, August 4, 2020 at 6:30 p.m. at the Town Hall in the Clark Room for a strategic planning session for Fiscal Year 2021 Goals & Objectives facilitate by Marc Wey. Those present were Chair Alan Lewis, Barney Arnold, Kate Reid, Luke Ascolillo and David Model.

The FY21 strategic planning discussion of the Board of Selectmen was facilitated by Marc Wey.

Organizational values/guiding principles:

- Integrity
- Service above self
- Mutual respect
- Accountability

[Also mentioned during the brainstorming exercise:

Humility	Civility Inclusiveness	Passion
Tolerance	Patience	Compassion
Honesty	Openness	Comity Data-driven

Strategic drivers over the next 5 years:

- Sustainability
  - Financial
  - Environmental
- Quality of education
- Housing diversity
- Tax-base diversity
- Citizens engagement
- Provision of community and human services

FY '21 Goals (short term)

- Finalize FY '21 budget for arrant by 9/15
- Pare down liaison assignments by 8/11
- Require draft minutes of Board meetings (each liaison) when applicable
- Encourage/facilitate communication between BOS liaison and committee counterpart by 8/31
- Hold joint meeting with Finance committee by 9/1
- Hold joint meeting with Board of Health by 9/1

Process improvement

- Circulate BOS agendas 7 days in advance of meetings
- Require written reports/recommendations from boards and committees requesting BOS actions 7 days prior to BOS meeting

NOTE: FY21 Goal Planning Session has been continued to 8/25/2020